

INNOVATIVE

ARTS ACADEMY

Board Meeting

Wednesday, August 19, 2020 at 6PM

Minutes for

Component	Agenda Items														
<p>Opening Exercises</p>	<ul style="list-style-type: none"> ● Call to Order: 6:06 PM ● Notice of Meeting <ul style="list-style-type: none"> ○ Proper notice was published in <i>The Morning Call</i> on Monday, July 21, 2020. ● Flag Salute ● Roll Call <table border="1" data-bbox="402 590 1279 814"> <thead> <tr> <th>Administrative Member</th> <th>Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td>Present</td> </tr> <tr> <td>Robert Sirmans, Treasurer</td> <td>Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td>Present</td> </tr> <tr> <td>Danny Youssef, Secretary</td> <td>Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td>Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td>By phone</td> </tr> </tbody> </table>	Administrative Member	Attendance	David Rank, President	Present	Robert Sirmans, Treasurer	Present	Brian Taylor, General Counsel	Present	Danny Youssef, Secretary	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
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<p>Old Business</p>	<p>Approval of board meeting minutes from July 15, 2020:</p> <ul style="list-style-type: none"> ○ Motion to approve: Danny Youssef ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ Unanimously approved. <p>Approval of July 2020 financials:</p> <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ Unanimously approved. 														
<p>Executive Session</p>	<p>Enter Executive Session to discuss pending legal matters and personnel matters at: 6:18 PM</p>														
<p>Return to Regular Session</p>	<p>Return to Regular Session at: 6:22 PM</p>														
<p>Enrollment Update</p>	<p>End-of-year enrollment (-graduates): 549 - 41 seniors = 508 Current number re-enrolled: 409 Current number of definite non-returnees: 72 Current number of remaining potential re-enrollments: 33 Current number of new enrollments: 106 Current number of new enrollments in 6th grade: 54 Current total enrollment for '20-'21: 516</p>														
<p>Chief Executive Officer Report</p>	<ul style="list-style-type: none"> ● Marketing, Recruiting, and Branding <ul style="list-style-type: none"> ○ Enrollment Event was held 8/10/20, from 9:00 AM - 5:00 PM ○ Next Enrollment Event tentatively scheduled for the week of 8/17/20: <ul style="list-style-type: none"> ■ Day / Time: TBD ○ Individual enrollment appointments have been held throughout the summer to accommodate families. ● Curriculum and Academics 														

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- IAA Administrative / Consulting team finalized IAA's Health & Safety Plan for the reopening of school on August 31, 2020.
 - Plan has been submitted to PDE
 - Plan has been shared with CASD, our authorizing district, as well as the various home districts of the students we serve
- The following options for School Reopening Plan are being offered:
 - Virtual (synchronous)
 - "Blended / Hybrid"
- PPE / COVID-19 mitigation measures are being put into place for the protection of all teachers / staff, school visitors, students, as well as their families.
- More planning and preparation will be taking place over the next couple of weeks.
- **Logistics and Operations**
 - Capital improvements being considered, but currently on hold:
 - Cafeteria
 - Gymnasium:
 - Current estimate to repair / resurface the gym floor is approximately 11.5k. Further estimates are being sought.
- **Charter Renewal Process**
 - IAA is consulting with AltEd Solutions for expertise in the areas of curriculum, Human Resources, operations, student discipline, etc.
- **Human Resources**
 - All current vacancies have been identified / posted and interviews / hiring has begun:
 - Interview prospective candidates to ensure that highly-qualified professionals are in place to educate our students for the 2020-2021 academic year.
 - IAA will look to maintain its partnership with Substitute Teacher Service (STS), to temporarily fill any vacancies for the 2020-2021 school year, until a permanent teacher has been identified / hired, should the need arise.

New Business

- **Approval to recycle / dispose of outdated (1950's) Hobart cafeteria stoves that are currently inoperable, obsolete and unable to be repaired:**
 - Motion to approve: Dave Rank
 - Motions seconded by: Rob Sirmans
 - **Unanimously approved.**
- **Approval of IAA Health and Safety Plan:**
 - Motion to approve: Danny Youssef
 - Motion seconded by: Dave Rank
 - **Unanimously approved.**
- **Approval of IAA School Reopening Plan:**
 - Motion to approve: Rob Sirmans
 - Motion seconded by: Dave Rank
 - **Unanimously approved.**
- **Approval to extend employee contract to the following: 9405731**
 - Motion to approve: Danny Youssef
 - Motion seconded by: Rob Sirmans
 - **Unanimously approved.**
- **Acceptance of the resignations of the following employees: 1572413 and 8078086**
 - Motion to approve: Danny Youssef

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	<ul style="list-style-type: none"> ○ Motion seconded by: Dave Rank <ul style="list-style-type: none"> ■ Unanimously approved. ● Approval of the following School Policies: Board Policies and Administrative Regulations; Suspension and Expulsion; Finances Title Federal Fiscal Compliance - Allowability of Costs; Disposal of School Property: <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved.
Public Comment	<p>Members from the public are invited to comment on items <u>that are listed on this agenda.</u> Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
Next Meeting	<ul style="list-style-type: none"> ● Wednesday, September 16, 2020, at 6:00 pm.
Adjourn	<ul style="list-style-type: none"> ● Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Danny Youssef ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ Unanimously approved.