

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, May 12, 2021 at 6PM

Component	Agenda Items															
Opening Exercises	<ul style="list-style-type: none"> ● Call to Order: 6:03 PM ● Notice of Meeting <ul style="list-style-type: none"> ○ Proper notice was published in <i>The Morning Call</i> on Monday, July 21, 2020. ● Flag Salute ● Roll Call <table border="1" data-bbox="420 596 1297 835" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="background-color: #cccccc;">Administrative Member</th> <th style="background-color: #cccccc;">Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td>Present</td> </tr> <tr> <td>Robert Sirmans, Treasurer</td> <td>Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td>Present</td> </tr> <tr> <td>Danny Youssef, Secretary</td> <td>Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td>Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td>By phone</td> </tr> </tbody> </table>		Administrative Member	Attendance	David Rank, President	Present	Robert Sirmans, Treasurer	Present	Brian Taylor, General Counsel	Present	Danny Youssef, Secretary	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
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Old Business	<p>Approval of board meeting minutes from April 14, 2021:</p> <ul style="list-style-type: none"> ○ Motion to approve: Danny Youssef ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ Unanimously approved. <p>Approval of April 2021 financials:</p> <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ Unanimously approved. 															
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 6:17 PM															
Return to Regular Session	Return to Regular Session at: 6:18 PM															
Enrollment Update	<p>May Enrollment Summary:</p> <ul style="list-style-type: none"> ● Enrollment as of <u>May 1, 2021</u>: 534 ● Number of new enrollments for May: 3 ● Number of withdrawals in May: 3 <p>Year-to-Date Enrollment Summary:</p> <ul style="list-style-type: none"> ● End-of-year enrollment (545 - 41 seniors + 8 non-grads): 512 ● Current number re-enrolled: 395 ● Current number of definite non-returnees: 105 ● Current number of potential re-enrollments: 0 ● Current number of new enrollments: 140 ● Current number of new enrollments in 6th grade: 60 ● Current total enrollment for '20-'21: 535 	<p>2021-2022 Enrollment Summary:</p> <ul style="list-style-type: none"> ● End-of-year enrollment (535 - 60 seniors): 475 ● Current number of definite non-returnees: 0 ● Current number of potential re-enrollments: 475 ● Current number of new enrollments: 46 ● Current number of new enrollments in 6th grade: 14 ● Current total enrollment for '21-'22: 521 														
Chief Executive Officer Report	<ul style="list-style-type: none"> ● Marketing, Recruiting, and Branding 															

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- Here is what has changed since the last Board Meeting:
 - IAA hosted an in-person enrollment event on April 28th.
 - As a result of the event, IAA enrolled **9** new students.
- Here is what has improved since the last Board Meeting:
 - The next in-person enrollment event will be hosted on Thursday, May 27th.
- Here is where we are still challenged, and this is what our proposed solution is:
 - We need new 6th and additional 7th grade students.
 - Current;y, our proposed solution is our “mailer” campaign.
 - We are also still seeking an audience with the elementary charters in order to present our school, face-to-face, to prospective students.
- Here is where the Board can help:
 - No assistance is needed at this time.
- **Curriculum and Academics**
 - Here's what's changed since the last board meeting:
 - Final determination for utilizing remaining Title funding (I,II,III,IV)
 - Focus has been on PSSA preparation
 - Teachers solicited for May curriculum transfer to IAA templates (stipend work \$28/hr) for up to 15 hours
 - Teacher participants collected for summer curriculum revision / rewriting (stipend work \$28/hr) - 5 days for up to 25 hours
 - Here's what's improved since last board meeting:
 - Teacher interest in transferring and revising / rewriting curriculum (ownership)
 - Supplemental supports researched for SEL and academic intervention and support
 - Thrively platform for SEL and MTSS purposes
 - Includes universal screeners and supports Career Readiness initiatives
 - Lexia program purchased and being implemented for ELD program support
 - Here's where we are still challenged, and this is what our proposed solution is:
 - Consideration to replace the Agricultural Science course with Ecology for 21-22 school year. Resources being explored.
 - Here's where the board can help:
 - Nothing at this time
- **Logistics and Operations**
 - Here's what's changed since the last board meeting:
 - School parking lot was painted and marked appropriately.
 - Here's what's improved since last board meeting:
 - SchoolDude reporting and inventory entry is in full swing.
 - Here's where we are still challenged, and this is what our proposed solution is:
 - Nothing to report at this time
 - Here's where the board can help:
 - No assistance is needed at this time.
- **Human Resources**
 - Here's what's changed since the last board meeting:
 - ALL IAA positions will be posted for the 2021-2022 academic year, as plans and preparations for next school year are already well underway.

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	<ul style="list-style-type: none"> ■ The goal each year is to fill every vacant position with certified and highly-qualified teaching professionals. ○ Here's what's improved since last board meeting: <ul style="list-style-type: none"> ■ Intent to return survey was distributed to ALL staff. ■ 94% of staff "intend to return" <ul style="list-style-type: none"> ● There were zero "No" responses ● Handful of "Maybe" responses, as they have specific questions related to their specific content area, etc. ○ Here's where we are still challenged, and this is what our proposed solution is: <ul style="list-style-type: none"> ■ Nothing new to report at this time. ○ Here's where the board can help: <ul style="list-style-type: none"> ■ No assistance is needed at this time.
New Business	<ul style="list-style-type: none"> ● Approval of the following Title I, II, III, IV expenditures: EdPuzzle Pro, Thrively (SEL), Schoology, Lexia, ALICE, Navigate 360: <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved. ● Approval of revised IAA 2020 - 2021 Academic Calendar reflecting revised end date: <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved.
Public Comment	<p>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
Next Meeting	<ul style="list-style-type: none"> ● Wednesday, June 16, 2021, at 6:00 pm.
Adjourn	<ul style="list-style-type: none"> ● Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Rob Sirmans ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved.