

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, October 18, 2023 at 6PM

Component	Agenda Items																		
Opening Exercises	<ul style="list-style-type: none"> ● Call to Order: 6:20 PM ● Notice of Meeting <ul style="list-style-type: none"> ○ Proper notice was published in <i>The Morning Call</i> on Monday, July 12, 2023 ● Flag Salute ● Roll Call <table border="1" data-bbox="420 636 1297 940" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Administrative Member</th> <th>Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td>Present</td> </tr> <tr> <td>Dan Schmidt</td> <td>Present</td> </tr> <tr> <td>Robert Sirmans</td> <td>Present</td> </tr> <tr> <td>Bob Susko</td> <td>Present</td> </tr> <tr> <td>Jason Nagle</td> <td>Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td>Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td>Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td>By phone</td> </tr> </tbody> </table> <p>Guests: Rocco Seiler, Erik Malmberg, Chris Fisher, Tony Pidgeon, Kelly Ann Perugganan</p>	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans	Present	Bob Susko	Present	Jason Nagle	Present	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
Administrative Member	Attendance																		
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Old Business	<p>Approval of board meeting minutes from September, 2023:</p> <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ■ Unanimously approved. <p>Approval of September, 2023 financials:</p> <ul style="list-style-type: none"> ○ Motion to approve: Bob Susko ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ Unanimously approved. <p>Motion to amend the agenda of the October 18, 2023 regular Board meeting:</p> <ul style="list-style-type: none"> ● Motion to approve: Rob Sirmans ● Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ○ Unanimously approved. <p>Motion to add consideration of the service contract for Bilingual / Bicultural School Psychology Services between M. Jonet Ayacu and Innovative Arts Academy subject to review by counsel:</p> <ul style="list-style-type: none"> ● Motion to approve: Rob Sirmans ● Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ○ Unanimously approved. 																		
Public Comment	<p>Members from the public are invited to comment on items that are listed on this agenda. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>																		
Executive Session	<p>Enter Executive Session to discuss pending legal matters and personnel matters at: 5:30 PM</p>																		
Returned to Regular Session	<p>Returned to Regular Session at: 6:15 PM</p>																		

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Enrollment Update

Grade	Enrollment as of Oct. 1 '23-'24	Re-enrolled '23-'24	New Enrollments '23-'24	Enrollment week of 10/9/23	IEP's by Grade ('23-'24)	ELL by Grade ('23-'24)	Attend % (October)
6	56	2	54	56	5	12	86%
7	69	55	17	69	13	15	88%
8	79	61	21	80	20	20	81%
9	89	59	37	91	15	26	82%
10	92	74	18	92	24	25	80%
11	64	56	9	64	15	17	76%
12	46	46	5	47	7	17	81%
Totals	495	353	161	499	99	132	82%

- Current enrollment as of 10/16 is 505. We had students enroll after 10/9.
- 12 of the 505 are potential withdrawals.

Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Trunk or Treat: 10/25/2023
 - Enrollment Event: 11/16/2023
- **Curriculum and Academics**
 - Here is what has changed since last Board meeting:
 - Use of IXL to supplement learning, teaching / instruction
 - Where are we with IXL (Mr. Pidgeon to present)
 - Official PVAAS data (PSSA /Keystone scores) will soon be released
- **Federal Programs**
 - Here is what has changed since the last Board meeting:
 - [Federal Programs Spreadsheet](#)
- **Logistics / Operations / Technology**
 - Here is what has changed since the last Board meeting:
 - 151 Staff/Student tickets resolved
 - Working on wireless card access to confidential rooms for security purposes
- **Human Resources**
 - Here is what has changed since the last Board meeting:
 - Current Vacancies:
 - ELA (2)
 - ESL (1)
 - School Counselor (1)
 - Science (1)

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	<ul style="list-style-type: none"> • Sp. Ed. (3) • Director of Sp.Ed. (1) • Director of Curriculum (1) • Maintenance Supervisor (1) <ul style="list-style-type: none"> ■ Seeking approval of (7) staff member resignations. ■ Seeking approval of (5) new employee contracts. ■ All remaining vacancies have been posted and interviews are being scheduled and conducted to address personnel needs.
New Business	<ul style="list-style-type: none"> • Motion to accept the resignations of the following employees: 8730875, 9536492, 2023244, 7403825, 2840389, 6081457, 7892982: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> • Motion to approve new employee contracts for the following employees: 7380413, 5632076, 1829895, 3052136, 4794504: <ul style="list-style-type: none"> ○ Motion to approve: Bob Susko ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>
Public Comment	<p>Members from the public are invited to comment on <u>non-agenda items</u>.</p> <p>Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
Next Meeting	<ul style="list-style-type: none"> • Wednesday, November 15, 2023, at 6:00 pm.
Adjourn	<ul style="list-style-type: none"> • Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Rob Sirmans ○ Motion seconded by: Bob Susko <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>