

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, December 20, 2023 at 6PM

Component	Agenda Items																		
<p>Opening Exercises</p>	<ul style="list-style-type: none"> ● Call to Order: 6:00 PM ● Notice of Meeting <ul style="list-style-type: none"> ○ Proper notice was published in <i>The Morning Call</i> on Monday, July 12, 2023 ● Flag Salute ● Roll Call <table border="1" data-bbox="423 636 1297 940" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Administrative Member</th> <th>Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td>Present</td> </tr> <tr> <td>Dan Schmidt</td> <td>Present</td> </tr> <tr> <td>Robert Sirmans, Treasurer</td> <td>Present</td> </tr> <tr> <td>Bob Susko</td> <td>By phone</td> </tr> <tr> <td>Jason Nagle</td> <td>Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td>Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td>Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td>By phone</td> </tr> </tbody> </table> <p>Guests: Chris Fisher, Erik Malmberg, KellyAnn Purugganan, Davion Osbourne</p>	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans, Treasurer	Present	Bob Susko	By phone	Jason Nagle	Present	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
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<p>Old Business</p>	<p>Approval of board meeting minutes from November, 2023:</p> <ul style="list-style-type: none"> ○ Motion to approve: Jason Nagle ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ Unanimously approved. <p>Approval of November, 2023 financials:</p> <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ Unanimously approved. <p>Motion to table “hoodies” until the January Board Meeting:</p> <ul style="list-style-type: none"> ○ Motion to approve: Bob Susko ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ Unanimously approved. 																		
<p>Public Comment</p>	<p>Members from the public are invited to comment on items that are listed on this agenda. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today’s meeting.</p>																		
<p>Executive Session</p>	<p>Enter Executive Session to discuss pending legal matters and personnel matters at: 5:30 PM</p>																		
<p>Returned to Regular Session</p>	<p>Returned to Regular Session at: 6:00 PM</p>																		

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Enrollment Update

Grade	Enrollment as of Oct. 1 '23-'24	Enrollment as of 11/30/23	November New Enrollments	November Withdrawals	IEP's by Grade ('23-'24)	ELL by Grade ('23-'24)	Attend % (October)
6	55	58	3	0	6	11	87%
7	67	67	1	1	14	16	89%
8	75	78	2	1	18	20	87%
9	86	87	0	4	14	24	83%
10	90	90	2	2	24	24	81%
11	61	56	0	2	10	15	81%
12	46	47	0	0	7	17	84%
Totals	495	483	8	10	93	127	85%

Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Promoting the following upcoming events:
 - Tree Lighting Ceremonies
 - Winter Showcase
 - Wednesday, 12/20/23, 6:00 PM
 - IAA Dance Team to perform at the LV Phantoms Game
 - Friday, 1/26/24, 7:00 PM
- **Curriculum and Academics**
 - Here is what has changed since last Board meeting:
 - Work with Eric Lech and the IU continues on the CSI plan
- **Federal Programs**
 - Here is what has changed since the last Board meeting:
 - [Federal Programs Spreadsheet](#)
- **Logistics / Operations / Technology**
 - Here is what has changed since the last Board meeting:
 - 144 Staff/Student Tickets resolved
 - Upgraded Intercom System
 - Worked on Configuring Board Docs and will start using at our January Meeting
- **Human Resources**
 - Here is what has changed since the last Board meeting:
 - Current Vacancies:
 - ELA (1)
 - ESL (1)

INNOVATIVE

ARTS ACADEMY

	<ul style="list-style-type: none"> ● Science (1) ● Sp. Ed. (3) ● SST (1) ● Main Office Secretary (1) ● Director of Sp.Ed. (1) ● Director of Curriculum (1) <ul style="list-style-type: none"> ■ All remaining vacancies have been posted and interviews are being scheduled and conducted to address personnel needs. ■ Seeking Board approval for the hiring of new personnel. ■ Seeking Board approval for an employee resignation.
New Business	<ul style="list-style-type: none"> ● Motion to approve new Employee Agreements for the following employees: 5978027, 1211324, 3212584: <ul style="list-style-type: none"> ○ Motion to approve: Jason Nagle ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> ● Motion to approve the following employee resignation: 7380413: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> ● Motion to approve the addition of “hoodies” to the Innovative Arts Academy approved dress code: <ul style="list-style-type: none"> ○ Motion to approve: ○ Motion seconded by: <ul style="list-style-type: none"> ■ <i>Motion was made to table this item until the January Board meeting.</i>
Public Comment	<p>Members from the public are invited to comment on <u>non-agenda items</u>.</p> <p>Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today’s meeting.</p>
Next Meeting	<ul style="list-style-type: none"> ● Wednesday, January 17, 2024, at 6:00 pm.
Adjourn	<ul style="list-style-type: none"> ● Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Dan Schmidt ○ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>